

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

## POST News

## August 2019

### **ADMINISTRATION**

**Mike Sherlock**

*Executive Director*

**Tim Bunting**

*Deputy Director*

**Kathy Floyd**

*Executive Assistant*

**Susie Russell**

*Business Process Analyst*

**Adam Houle**

*Facilities Supervisor*

**Clare Cerda**

*Admin*

### **STANDARDS**

**Scott Johnston**

*Chief*

**Warren Turner**

*Training Specialist*

**Cindy Lee**

*Program Officer*

**Kayla Parsley**

*Admin*

### **TRAINING**

**Boe Turner**

*Chief*

**Greg Bennallack**

*Academy Commander*

**Eric Schinzing**

*Training Specialist*

**Randy Misch**

*Training Specialist*

**Dean Paris**

*Training Specialist*

**Amanda Socha**

*Admin*

775-687-7678

See our website for more

Information: [post.nv.gov](http://post.nv.gov)

And Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

### **POST Professional Certificates Awarded**

POST is proud to list the following officers  
that have been awarded Professional Certificates during the month of July

#### **8th Judicial District Court Marshals Div**

Eckhardt, Kendrick A.; Advanced

#### **City of LV Dept of Public Safety**

Lopez, Sindy; Intermediate

#### **Clark Co School District PD**

Baburchak, Jon C.; Advanced

Cruzan, Raymond L.; Intermediate & Advanced

Jenkins, Adam P.; Advanced

Maier, John W.; Advanced

#### **Henderson PD**

Deitch, Caryn M.; Advanced

Hyde, Bret D.; Intermediate

#### **LV Metro Detention Center**

Camp, Kelly B.; Intermediate

Clark, Joshua P.; Intermediate

Davis, Bernard G.; Intermediate

Gurule, Manuel R.; Intermediate & Advanced

Hammerbeck, Corey B.; Intermediate & Advanced

Hardin, Darren M.; Intermediate

Kelsey, Kenneth R.; Supervisor

Mecham, Darren L.; Intermediate

Miranda, Jeanette D.; Intermediate

Razo, Gerald M.; Advanced

Rein, Jasmine; Intermediate & Advanced

Schmidt, Stephen M.; Advanced

Tadeo, Yesenia; Intermediate

Tinder, Allen C.; Supervisor

Varner, Daniel G.; Intermediate, Advanced & Supervisor

Vint, Justin M.; Intermediate

Ward, Andre K.; Supervisor

#### **LV Metro PD**

Brooks, Bryan P.; Intermediate & Advanced

Burke, Kristian K.; Supervisor

Fernandez, Joseph E.; Intermediate & Advanced

Gentry, Jeff C.; Intermediate & Advanced

Giese, Joshua W.; Intermediate

Gilbert, Lawrence; Intermediate & Advanced

Gorrell, Christopher T.; Intermediate & Advanced

Henderson, Roberto A.; Intermediate & Advanced

Hines, Marquis D.; Intermediate & Advanced

Johnston, Shiloh C.; Intermediate

Knight, Christopher A.; Supervisor

Lang, Jeffrey A.; Intermediate

Mason, Steven; Advanced

Morris Jr., Steve; Supervisor

Race, Kyle M.; Intermediate & Advanced

Rozell, Jay R.; Advanced

Ruberio, Donald J.; Intermediate & Advanced

Thayer, Tyson N.; Supervisor

Trzpis, Stephen J.; Intermediate & Advanced

Turcaz, Luis E.; Supervisor

Wojcik, Paul M.; Supervisor

#### **Lyon Co Juvenile Probation**

Kirkley, Brian A.; Supervisor

#### **Lyon Co SO**

Tripp, Jonathan A.; Advanced

#### **Mesquite PD**

Bundy, Taylor J.; Supervisor

Oliver, Wyatt K.; Supervisor

#### **NV Attorney General's Office**

Cluckey, Corey J.; Advanced

O'Hara, David W.; Intermediate

#### **NV Dept of Corrections**

Peterman, Edward M.; Intermediate & Advanced

Val, Michael R.; Intermediate

#### **NV Dept. of Public Safety**

Congdon, Candice E.; Supervisor

Fleischmann, Steven E.; Intermediate

Nivarel, Robert L.; Supervisor

Thomas, Kristopher A.; Intermediate

#### **NV Dept of Wildlife**

Blackwood, Zachary J.; Intermediate

#### **NV Gaming Control Board**

Bassard, Delano R.; Supervisor

Pearson, Evan L.; Supervisor

#### **North LV PD**

Campbell, Christopher S.; Intermediate

Jaques, Nathan M.; Advanced

Ochoa, Alex; Advanced

Wine, Bradley A.; Supervisor

Young, Lee K. Intermediate

#### **Nye Co SO**

Mokeski, Michael P.; Advanced

#### **Pyramid Lake Paiute Tribal PD**

Mokeski, Bryan M.; Intermediate

#### **Reno PD**

Kiechler, Keith P.; Intermediate

Lynch, William C.; Intermediate & Advanced

#### **Washoe Co SO**

Argall, Cara A.; Advanced

**THE AUGUST  
15th  
COMMISSION  
MEETING HAS  
BEEN  
CANCELLED.**

**SNALET/NALET  
Meetings**

The September 2019 **SNALET** meeting will be held on September 18, 2019 at 9:30 A.M. located at Las Vegas Metropolitan Police Dept., 400 S. Martin Luther King Blvd, Bldg. - Las Vegas

The September 2019 **NALET** meeting will be held on September 26, 2019 at 9:30 A.M. located at Regional Public Safety Training Center, 5190 Spectrum Blvd - Reno

**Update on new training requirements**

During the last session of legislature, numerous bills affecting policing in our state were passed. Included in these are new training requirements that POST is addressing.

AB 478 makes changes to NRS 289.510. This bill adds continuing training requirements to the statute. Specifically, it requires POST to ensure all certified officers receive 12 hrs. of training annually as a requirement of maintaining their POST certificate. This training must be in 7 areas; 1) "De-escalation" 2) Racial Profiling 3) "Intrinsic Bias" 4) Officer well-being 5) Human trafficking 6) Mental health and 7) Firearms. This bill does not address specific performance objectives for each subject and does not make a distinction based on training category. As such this statute applies to all certification categories (Cat I, II, III and reserve).

This law takes effect October 1, 2019. POST received no funding to develop training in these areas, but our training division is working on curriculum. Our goal is to assist agencies in compliance with this requirement at every step. POST staff has spoken to training vendors with the intent of providing options for agencies to meet the mandate. To date one provider, PoliceOne, has reached out to POST and is offering a compliance package at reduced cost which includes nationally certified, on line training that meets the requirements of this bill. We are hopeful other training providers and agencies will also create training to allow more options.

As you know, POST uses the calendar year to determine training compliance. As a result, the first full calendar year in which agencies will be mandated to complete this training will be for calendar year 2020. This bill creates some confusion when compared to the regulatory requirement of 12 hours of training at the discretion of the agency. This will be an agenda item addressed at the August 15 Commission meeting. Staff will be looking for direction from the Commission on how to deal with the perceived conflict.

Finally, this bill requires "firearms training" regardless of category and with no exceptions (even if you or your agency do not carry firearms). POST looks at perishable/critical skills as a proficiency issue, not training. For agencies that carry firearms, demonstrating proficiency remains a requirement. This bill includes a training component on firearms (as opposed to demonstrating proficiency). As an example, agencies that do not authorize firearms could train their certified officer in policy regarding firearms, therefore, meeting the new requirement in this area. Bottom line is, POST is here to help all agencies meet the new mandates for calendar year 2020.

AB 129 makes changes to NRS 450B. For peace officers, this bill requires, as a condition of certification, that a certificate applicant complete training concerning identifying and interacting with persons with developmental disabilities. It appears this training must be included in basic training academies by October 1, 2019 and currently certified officers must receive training by October 1, 2020. POST has begun making changes and updates to the basic training subject "dealing with the mentally ill" and we are looking at making regulatory changes to the title of this mandated subject. Once the performance objective and reference materials have been updated, they will be made available and mandated to all academies. In the case of currently certified officers, most curriculum seen or being developed for AB 478 will also satisfy the requirements for this bill. So, by completing the new training requirements for calendar year 2020, officers will also meet the requirements for this one-time training mandate.

These along with other bills passed this last session will require many changes to our basic training curriculum. We have started to update curriculum and will keep all agencies posted on the progress. We are doing our best to deal with these mandates and provide as much resource to individual agencies as we can.

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**



**Reserve Program**

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Amanda at (775)687-3310 or asocha@post.state.nv.us

**Rio Salado College**

A Maricopa County Community College in Tempe, Arizona, is proud to announce its Credit by Examination program in Law Enforcement Technology. This program is for individuals who are interested in receiving college credit for graduating from one of the NV POST certified category I basic academies.

**Contact Darcy Breault, Public Safety Programs Coordinator, regarding any specific questions at 480-517-8461.**

**Retirement and New Employee**

Boe Turner, Chief of Training, is retiring after 13 years at POST. We will all miss Boe and his crazy personality, and wish him all the best in his retirement!

Taking over the Training Division is Chris Carter. Chris's vast knowledge and experience in law enforcement training will be a tremendous asset to the Training Division. With over 16 years of military service and 30 years law enforcement experience, Chris holds peace officer certifications from Basic to Management and recently retired as the Chief of Police of Bishop Police Department. Please join us in welcoming Chris to the staff!

**Work For Warriors Job Fair**

Work for Warriors is an organization through the Nevada National Guard that assists veterans that want to gain employment in law enforcement. There will be a large career fair on October 11th at the California Building in Idlewild Park. Please watch next months newsletter for more information.

**Reciprocity Reminder**

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Warren Turner at 775-687-3348 or wturner@post.state.nv.us. For all Northern Nevada tests please contact Eric Schinzing at 775-687-3308 or eschinzing@post.state.nv.us

**NRA Law Enforcement Firearms Instructor Course**

Nevada POST is looking into sponsoring an NRA Law Enforcement firearms instructor course at the academy. The requirement for the NRA to sponsor an event is 20 participants minimum so we are currently just asking for input from the agencies to see if there would be enough participation to host this event. If someone at your agency is interested in sending someone to this course or if you have any questions about it please contact T.O. Dean Paris at dparis@post.state.nv.us or call 775-687-3304.

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**

**NRS/NAC & POST Regulations**

[NRS 289.550](#)

Certification from POST requirements.

[www.leg.state.nv.us/NRS/NRS-289.html](http://www.leg.state.nv.us/NRS/NRS-289.html)

[Reciprocity Eligibility Requirements](#)

[NRS 289.460 Category I](#)

[NRS 289.470 Category II](#)

Peace Officer Definitions by Category.

[www.http://](http://www.http://)

[post.nv.gov/Training/Reciprocity/](http://post.nv.gov/Training/Reciprocity/)

[NAC 289.110](#)

Minimum standards for appointment

[www.leg.state.nv.us/NAC/NAC-](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

[289.html#NAC289Sec110](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

**Fitness Improves Law Enforcement Work Productivity**

Training Officer Schinzing

When you exercise regularly there are many more benefits other than just weight loss or maintaining a shape. Fitness helps improve all aspects of your life, including your work and your productivity. Fitness affects your health, your ability to stay alert on duty, your production and can even make you more eligible for promotion. By not exercising regularly, you could be putting your health, your job and your partners at risk.

**Optimizes Physical Health**

Being in your best Physical Health will improve your overall physical abilities. Not only can fitness reduce body weight and risk of certain medical conditions, but also can have improve cardiovascular health, which endows more stamina for any physical demands both on and off duty.

**Improves Mental Health**

Regular exercise can help curb feelings of anxiety, depression and help alleviate stress. When you work out your brain releases serotonin which improves the state of mind, making the stressors of duty and life easier to handle. Stress dealt with constructively, can lead to improved relationships with co-workers, family members and allow for a more secure future in a taxing profession.

**Illness Prevention**

Fitness through power walking, running, weight lifting, swimming and martial arts can help reduce your risk of developing certain types of illness and disease. This means fewer sick days, improved immunity, reduced risks of developing type 2 diabetes, obesity, hypertension and heart disease – all which can interfere with work productivity and quality of life.

**Mandatory In-Service Law Enforcement Fitness**

In service fitness training of peace officers should be encouraged. A fit officer can perform more efficiently and safely then an unfit officer. Some in-service fitness training is mandatory by various federal or state statutes, codes or rules. Based on the limitless positive effects of fitness on officers many agencies have either offered or mandated on duty exercise. These agencies have seen fewer on duty injuries, sick days and higher production from their officers.

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**